

Rushen Parish Youth Worker Role Description



We are seeking a committed Christian for the role of Youth Worker for Rushen Parish. The Youth Worker will have responsibility for the delivery and development of the existing ministry to young people in Rushen Parish working alongside Church volunteers.

Starting Date:	September 2026
Hours:	Average of 10 to 15 hours per week; Friday evenings other times may be flexible, incl. some Saturdays
Salary:	£25k and £32k per annum (pro rata) dependent upon qualifications and relevant experience
Holidays:	25 days (pro rata) plus bank holidays.
Place of Work:	Rushen Parish and some working from home. At times the work may require travel to another part of the island (e.g. for an event, meeting or training)
Employer:	Rushen Parochial Church Council (PCC); Line Manager – the Vicar

Key Responsibilities

- To enable young people in the parish to have opportunities to encounter and know Jesus, to grow in faith and become disciples of Christ.
- Support and encourage the team of volunteers; empowering them to use their own strengths and gifts to ensure a high-quality programme is provided for young people.
- To lead the youth group (*Acts 29*) to plan and deliver a programme of activity.
- To further develop links with local schools.
- Ensure good and effective communication with parents and carers
- Develop and implement a strategy for church growth relating to young people in partnership with the Vicar
- To partner with SUMT-led initiatives and/or Diocesan-led initiatives (as directed).

Person Specification

You will

- demonstrate a passion for serving, supporting, and developing young people as they explore faith and come to know Christ and grow in faith
- be able to work as a member of a team as well as initiate and take the lead when appropriate
- be able to build and maintain positive relationships with people of all ages
- demonstrate pastoral care skills and able to relate young people and their parents/carers, these will include non-judgemental listening & questioning skills
- be able to inspire and encourage commitment from adult volunteers
- be creative and innovative in your approach
- be energetic, self-motivated and be able to work independently
- be highly organised, able to prioritise tasks and meet deadlines
- have good Biblical knowledge and ability to teach it effectively
- undertake such training as considered appropriate to develop your ministry.

Qualifications and Experience:

- Experience in leading young people work within a church context
- Experience in leading a team of volunteers
- Experience in building community links e.g. with schools, local authorities, and agencies
- Competent with ICT and social media platforms

Desirable:

- Formal qualification in young people work to professional level or able to demonstrate equivalent experience
- Experienced in designing and delivering training to mixed groups
- Enthusiastic to explore and deploy all possible communication channels and social media
- Be pro-active in formulating and developing new initiatives
- Have an affinity with working with young people from a non-church background
- Full driving licence and access to a car.

The post holder must be an IOM Worker (or hold a valid Work Permit) and there is a Genuine Occupational Requirement for the post holder to be a Christian.

The post is subject to DBS Enhanced Disclosure.